

# Habana Cuba Restaurant

238 Race Street, SJ, CA 95126

## Application for Employment [\[Note1\]](#)

- All information obtained within this application will be held in strict confidence, subject to applicable law.
- Please complete all applicable sections and sign the last page.
- Please print clearly.
- International travel may be required for certain positions and valid passport may be required upon hire.

**Habana Cuba, LLC. prides itself on being an Equal Opportunity Employer. We will not discriminate in employment because of sex, age, race, physical disability, religion, ethnicity, mental disability, marital status, ancestry, or place of origin.**

**1**

Date:

Name:

Telephone: (       )

Address:

Postal Code:

Are you legally entitled to work in ?

Position(s) applied for:

Proof will be required upon hire

Date you are available for employment:

Wage or salary desired:

Have you ever worked for Habana Cuba, LLC  
before?

If yes, when and where?

**2**

**EDUCATIONAL BACKGROUND**

Habana Cuba, LLC has a company policy stating a minimum educational level of Grade 12 or equivalent for all positions.

EDUCATIONAL BACKGROUND – relevant to the position applied for

Highest level of education completed:

Name of educational institute:

What machines or equipment have you operated which relate to the position you have applied for?

Are there any skills, experience, of other qualifications which you feel would assist you in performing the duties of the position you have applied for?

**3a**

**List below your last three employers, starting with the most recent.**

Employer's Name:

Commencement Date:

Departure Date:

Reason for Departure:

Supervisor's Name:

Telephone: (       )

Position(s) Held:

Duties:

May we contact this employer? (If not, state brief reason):

**3b**

Employer's Name:	Commencement Date:	Departure Date:
Reason for Departure:		
Supervisor's Name:	Telephone: (      )	
Position(s) Held:		
Duties:		
May we contact this employer? (If not, state brief reason):		

**3c**

Employer's Name:	Commencement Date:	Departure Date:
Reason for Departure:		
Supervisor's Name:	Telephone: (      )	
Position(s) Held:		
Duties:		
May we contact this employer? (If not, state brief reason):		

**4**

**If you are applying for a position that requires driving, please complete this section:**

Do you have a valid drivers license?      License #: \_\_\_\_\_ :

**Note:** If you are selected for an interview, you are required to present a copy of your driving record that is not more than 4 weeks old. After being hired, a copy of this driving record will be placed into your personnel file and an annual update will be required.

**5**

**False information given or implied on an application form is grounds for immediate dismissal without further notice.**

I hereby state that all information provided is accurate and may be verified by you. I agree that I may be discharged if Habana Cuba, LLC at any time learns of falsification or material omission in the information provided on this application form and related documents. Habana Cuba, LLC may contact my former employer in connection with the consideration of my employment with them. All references are hereby authorized to release all information which they may have relevant to my employment with them. I hereby release Habana Cuba, LLC, its affiliates, successors, and assigns, and all references from any liability that might be claimed because of information provided by such references.

I agree that I will follow all Company policies, rules, procedures, and all other directions pertaining to my employment. I understand that Habana Cuba, LLC reserves the right to add, change, and/or delete any policies, procedures, work rules, and/or benefits at any time.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**NO CONSIDERATION OF EMPLOYMENT WILL BE GIVEN TO ANY APPLICANT WHO DOES NOT SIGN THE ABOVE STATEMENT.**

**Note:** Additional personal information will be required to complete benefit forms after being hired.

**Thank you for showing an interest in pursuing a career with Habana Cuba, LLC.**

[\[Note1\]](#) Application for Employment from Prospective Employee to Employer